

MINUTES OF THE SPECIAL MEETING OF THE PARCHMENT CITY COMMISSION
HELD ON MONDAY DECEMBER 8, 2008 AT 7:00 P.M.

1. **Call to Order**

The meeting was called to order by Mayor Heasley at 7:00 p.m. He led those present in the "Pledge of Allegiance".

2. **Roll Call**

Present: Commissioners Banner, Britigan, Fleckenstein, Hageman, Heasley, Sell, and Tanis. Dennis Durham, City Manager; Robert Soltis, City Attorney; Curt Flowers, City Clerk; David Shirey, 523 Elmhurst; Dave Person, Kalamazoo Gazette.

3. **Manager's Review**

Mayor Heasley stated the purpose of this meeting was to conduct the yearly employment evaluation and contract review of the City Manager.

Moved by Banner and supported by Fleckenstein to go into closed session at 7:03 p.m. per the City Manager's request for the purpose of doing the City Manager's evaluation. Carried

The Commission returned to open session at 8:03 p.m.

The consensus of the Commission was to increase the City Manager's base pay from \$60,000.00 to \$78,000.00 annually and to pay a bonus of \$5,000.00 for calendar year 2008.

Moved by Sell and supported by Hageman to have the City Attorney amend the City Manager's current contract as discussed and authorize the Mayor and Clerk to sign when completed.

The roll call vote was as follows:

Ayes: Banner, Britigan, Fleckenstein, Hageman, Heasley, Sell, Tanis.
Nays: None
Absent: None
Abstain: None

Motion Carried

4. **Citizen Comments**

David Shirey, 523 Elmhurst, stated it sounded like a lot of money and a minority of people would not be happy.

5. **Mayor & Commissioner Comments**

Commissioner Banner stated he looked forward to working with the Manager on the mill project next year.

Vice-Mayor Britigan stated the Manager's pay increase was deserving of the Manager's skills. He praised the City Manager and counted him as an asset to the City.

6. **City Manager Comments**

Manager Durham thanked the Commission for their kind words and support.

7. **Adjournment**

There being no more business to come before the Commission, it was moved by Tanis and supported by all to adjourn to the meeting at 8:18 p.m.

Curtis E. Flowers, City Clerk